

Volunteer Release and Waiver of Liability

Program: Bird Safe Windows Network - Residential Installation Program

Volunteer Name: _____

Phone: _____ **Email:** _____

Emergency Contact: _____ **Phone:** _____

Acknowledgment of Risk

I understand that participating as a volunteer installing bird-safe decals involves inherent risks including but not limited to:

- Working on ladders and at various heights
- Handling tools, adhesives, and cleaning solutions
- Being near glass surfaces and potential breakage
- Travel to and from installation sites
- Weather-related hazards during outdoor work
- Equipment failure or malfunction
- Slip, trip, and fall hazards on various property types

Initial: _____

Safety Training and Equipment

I acknowledge that I have received safety training and instructions regarding proper installation procedures. I agree to:

- Follow all safety protocols provided by Bird Safe Windows Network
- Use only Bird Safe Windows Network-approved safety equipment and procedures
- Immediately report any unsafe conditions or incidents
- Not perform installations under conditions I deem unsafe

Initial: _____

Insurance and Medical Care

I certify that I maintain personal health insurance adequate to cover any injuries I may sustain. I understand that as a volunteer, I am not entitled to workers' compensation benefits from Bird Safe Windows Network. I acknowledge that Bird Safe Windows Network strongly recommends volunteers maintain personal liability insurance.

Initial: _____

Release of Liability and Indemnification

In consideration of being allowed to participate as a volunteer:

- I **release and discharge** Bird Safe Windows Network, its officers, directors, members, partners, and other volunteers from any and all liability, claims, or causes of action for injury, illness, property damage, or other loss I may suffer during volunteer service, including travel to and from volunteer activities.
- I **accept full responsibility** for my own safety, medical care, and any property damage I may cause.
- I **agree to indemnify and hold harmless** Bird Safe Windows Network from any claims brought by third parties arising from my volunteer activities.
- I acknowledge that I am participating as a volunteer and not as an employee of Bird Saef Windows Network.

Initial: _____

Age and Capacity

I certify that I am at least 18 years old and have the legal capacity to enter into this agreement. If under 18, I have obtained proper parental/guardian consent attached hereto.

Initial: _____

Miscellaneous Provisions

- This release does not apply to claims resulting from Bird Safe Windows Network's gross negligence or intentional misconduct.
- This agreement shall be governed by the laws of the State of Utah, and any disputes shall be resolved in Utah courts.
- If any provision of this agreement is deemed unenforceable, the remaining provisions shall remain in full force and effect.
- This agreement represents the complete understanding between the parties and may only be modified in writing.
- This waiver covers all volunteer activities for Bird Safe Windows Network during the term of my participation.

Signatures

Volunteer Signature: _____ Date: _____

Print Name: _____

Witness Signature: _____ **Date:** _____
Print Name: _____
